

# empower MAGAZINE

FALL  
2020

## GREETINGS!

I hope you all managed to take some time to safely enjoy your summer and continue to make the best of things. From my perspective, I continue to see such an outpouring of innovation in terms of unique virtual chapter programming and have heard many stories of support and empowerment between members, which you will see in the chapter news we've featured in this issue.

Our member spotlight is focused on Greater Pittsburgh Chapter Treasurer Alicia Brentzel – a true “super woman” with a big heart and impressive list of achievements. She is most certainly a rising star within the WEN community.

Other features in this issue include important information about the WEN Task Force on Racial Equality in the Workplace, an update on the 2021 WEN National Conference, an overview of the recently established WEN Strategic Plan, and a recap of the successful Foundation Summer Celebration.

We hope that you enjoy this issue, stay healthy, and continue to look forward to brighter times ahead.

Tara Kirkman  
National Marketing & Communications Director

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EMPOWERING WOMEN IN ENERGY



PRESIDENT'S COLUMN  
JANA GRAUBERGER

WEN is anything but static in this global pandemic. The WEN National Board of Directors recently completed its first ever WEN strategic planning process. With the assistance of a strategic planning consultant, Shelli Bischoff of NonProfit Impact, who guided the process, the National Board prepared a Strategic Business Plan.

The Plan serves as a guide for WEN's growth and development to achieve strategic goals and to attract and serve a more global and diverse membership. The Plan is direction-setting and is to be implemented incrementally and over time. A big picture view of the Plan and its themes is included on page 3 of this issue of *Empower*. A Strategic Planning Implementation Committee is now working on refining the Plan, including identifying specific three-year goals and strategies to achieve those goals.

A big thank you to WEN stakeholders who participated in the strategic planning process. WEN members from almost every Chapter, the WEN Advisory Council, and the WEN Foundation were interviewed by Ms. Bischoff, and their valuable input is reflected in the Plan.

WEN's vision is for its members to be connected locally, networked globally. This involves building on our strong Chapter foundation to create a network more valuable than any single individual Chapter. It will take the efforts of many to achieve, but what an exciting and appropriate vision for WEN!

**Jana Grauberger**

Liskow & Lewis

WEN National President

**WEN National Annual Meeting**

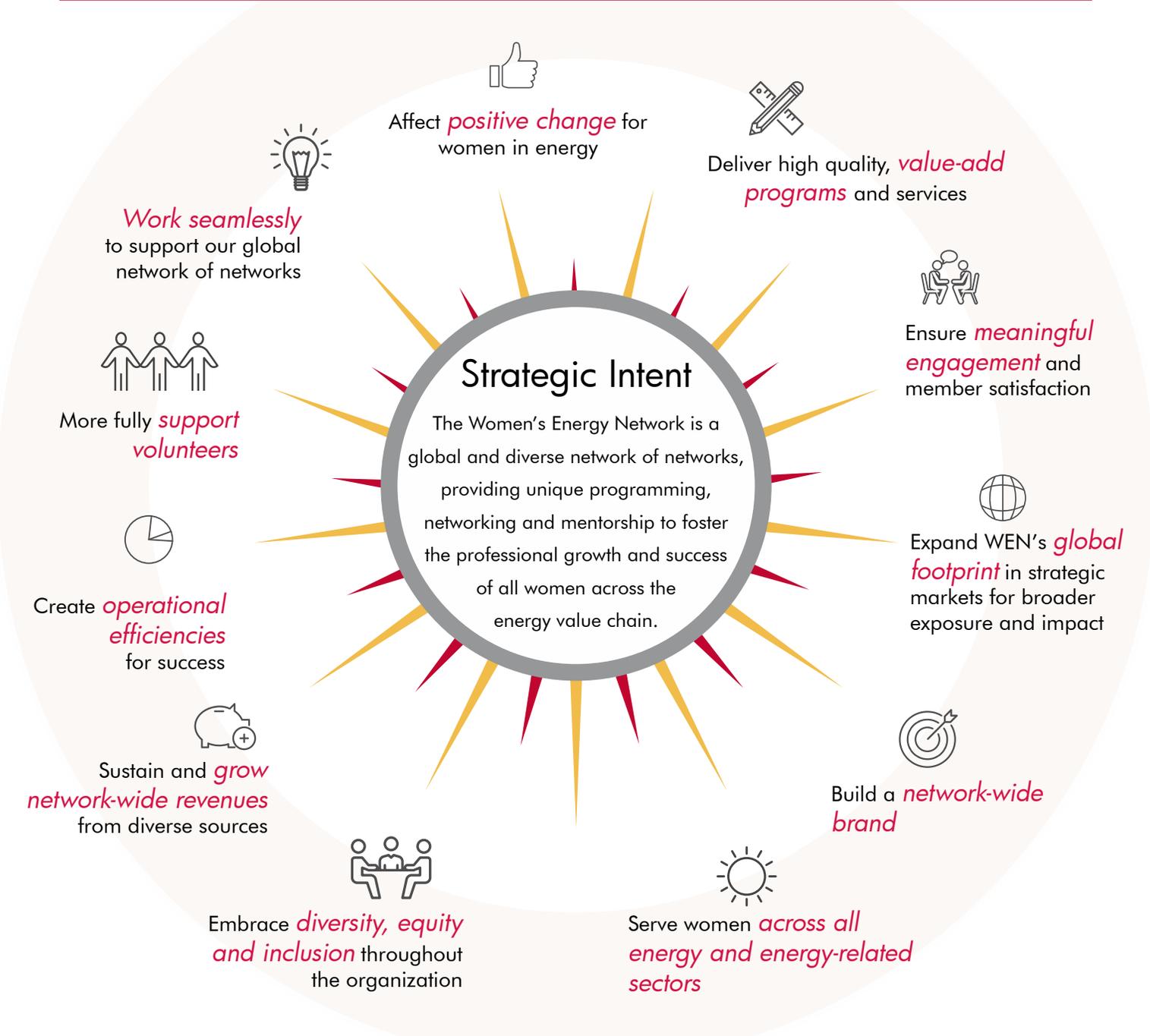
Date: October 16, 2020

Time: 12:00 - 1:00 p.m. Eastern

Mark your calendar for the WEN National Annual Meeting, to be held Friday, October 16, from 12-1 Eastern. In addition to announcing results of member voting and introducing members of the 2021 National Board of Directors, presentations will include progress reports on key initiatives and responses to questions submitted by WEN members and chapter leaders. The Annual Meeting will be hosted virtually and is open to all WEN members. We hope you will attend!

# Women's Energy Network™

## Connected Locally, Networked Globally



WEN fills a unique niche in the energy industry — we are *women supporting women*, with a solid operating base, an impressive reputation, and extraordinary leadership. Despite difficult pandemic and economic times, WEN members are Connected Locally, Networked Globally.

# MEMBER SPOTLIGHT

## ALICIA BRENTZEL



Alicia Brentzel is the President of Brex Enterprises, a Pittsburgh-based construction company she and her husband AJ began in 2012. Brex Enterprises focuses on providing midstream maintenance services in the oil and gas industry. They also do site work, heavy equipment hauling, and equipment maintenance.

Alicia graduated from the University of Pittsburgh at Johnstown with a degree in Mechanical Engineering in 2011. From there, she went to work at Philips as an engineer designing sleep apnea masks. While juggling a full-time position at Philips and running the office side of Brex, she decided to go back for her MBA which she completed in 2016. Finally, she

transitioned solely into a role alongside her husband at Brex in 2017. In 2019, they were certified as a Women Business Enterprise from Women's Business Enterprise National Council and continue to look for ways to support other disadvantaged business enterprise companies.

Being new in the oil and gas industry, Alicia discovered the Women's Energy Network in 2017 and started to attend as many events in the Greater Pittsburgh area as possible. In 2019, she took on a chair position and in 2020, took on the role of Treasurer for the Greater Pittsburgh Chapter.

Brex has proudly partnered with WEN on several events and continues to

support everything WEN stands for. Brex was just awarded the 2020 Best Supporting Company of the Year from the Greater Pittsburgh Chapter during its annual Boots & Ballgowns Gala, held virtually this year.

In addition to Brex, Alicia and AJ are very passionate about furthering the construction industry and are constantly looking at ways to help spread awareness about a career in the field. They have future plans to develop educational programs and increase participation from younger generations.

Alicia and AJ have four kids age 5 and under, enjoy supporting the community, and are always looking for ways to give back.



# CHAPTER NEWS AND EVENTS

## BOSTON

In these past summer months, WEN Boston has continued to offer its members a wide variety of virtual programs ranging from expert series to professional development.

As part of an ongoing expert series, WEN Boston hosted Danielle Merfeld, CTO of GE Renewables, on June 11. Danielle leads technology development for GE Renewable Energy, a \$15B business, which spans onshore wind, offshore wind, hydro, solar, grid solutions, and hybrid energy. The event, held via Zoom webinars, was attended by over 70 members and nonmembers, including several from other WEN Chapters.

### Highlights:

- Today, renewables are 20% of the overall mix in the USA. Today, the highest percentage of that is from hydro. In 2050 it will be 62% of energy from renewables. It will mostly be in wind and solar.
- Wind costs to produce has decreased by 45% over the previous ten years.
- Solar costs have decreased by 90% over the previous ten years.
- In 3-10 years, it will be cheaper to BUILD a new wind farm than to MAINTAIN an existing gas plant.
- Wind payback on carbon load is typically 3-5 months.



WEN Boston welcomed JoAnne Woods Young for the chapter's Q3 Leadership workshop series on August 4, 2020, virtually via Zoom. Joanne spoke about the importance of leading teams and gave practical tips to improve all areas of members' lives.

- On enabling teamwork: Live your best work life.
- Picking a theme song – can be a tremendous mood-boosting activity to do as a team.
- Teamwork makes the dream work. A quick, easy, and effective strategy – set the vision and intention in both your teams and meetings, which will lead to action planning.

The virtual meeting ended with networking in Zoom rooms, and Joanne gave everyone an affirmation.

Continuing with the 2020 Expert Series, on June 11, WEN Boston hosted Paula Gold-Williams, CEO of CPS Energy. Paula shared her upbringing and career and shared sage advice.



## SAGE ADVICE

*On overcoming adversity:*  
Invest in people. Talk to the person nobody is talking to — they have a voice and are sometimes only looking for an invitation.

*On building teams:*  
Build diversity in all manners. Increase average opportunities for people in the middle to feel valued and special. Help them be better leaders. Be respectful and inquisitive.

*On careers:*  
Always be in learning mode. Sometimes we equate experts with perfection, and that's the worst thing we can do.

## GREATER OKLAHOMA

While things may look a little different in 2020, the enthusiasm is still going strong as WEN Greater Oklahoma nears its 5-year anniversary this fall with unprecedented member growth, boosted volunteer engagement and award-winning community initiatives that continue to shape WEN’s second-largest chapter.

Always packed with insights and ideas, the WENOK board expanded this year from 10 to 15 directors in a concerted effort to spread the news about its incredible outreach programs and additional leadership opportunities for women in energy across the Sooner State.

With creativity and tenacity paving the way for success, membership soared to 800 in 2016 shortly after the October 2015 chapter kickoff event and continues to steadily grow, touting more than 1,100 valued members as of August.

Noteworthy WENOK accomplishments in five short years include forging a STEM partnership with the Girl Scouts, implementing YWCA movie nights for women and children in shelters, launching the Starbase Energy 2.0 program, impacting 834 participants through the Mentoring Circles initiative over a four-year span, and completing its first-ever Teacher STEM workshop this summer.

Throw in a robust speaker series featuring powerhouse thought leaders like American Petroleum Institute Vice President of Communications Megan Bloomgren, Rustic Cuff founder Jill Donovan and former FERC Commissioner Colette Honorable, and you have the recipe for helping shape tomorrow’s leaders while inspiring those already there.

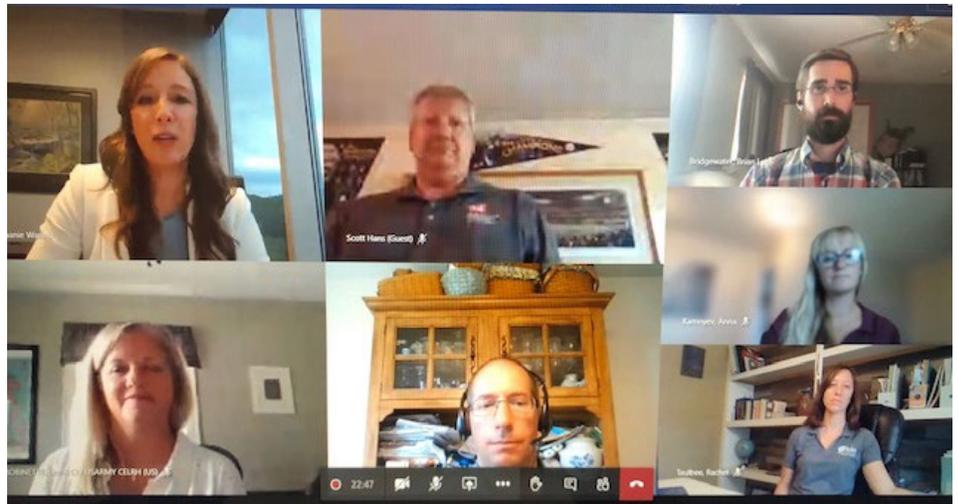
As we all continue to navigate a new normal, one thing will always remain the same – a shared purpose in enriching the communities WEN serves.

## OHIO

WEN Ohio, together with the Greater Pittsburgh and West Virginia chapters, presented a Tri-State CWA Regulatory Roundtable to nearly 125 attendees in July. An informative panel of federal and state regulators spoke on the status of the U.S. Army Corps of Engineers’ Section 404 Nationwide Permit for utility line activities and the upcoming new rule regarding state certifications under Section 401. The regulators represented the Huntington and Pittsburgh Districts of the USACE, Ohio EPA, PA DEP and WV DEP.

WEN Ohio also successfully hosted two virtual happy hours and a Power of Giving workshop presented by WEN Oklahoma member Camille Risch. Ohio members have appreciated the variety of virtual programming offered.

WEN Ohio, in partnership with Ohio Oil and Gas Association (OOGA) and the Ohio Oil and Gas Energy Education Program (OOGEEP), are looking forward to a charity virtual trivia event with proceeds being donated to the Red Cross.



## THANK YOU TO ELITE MEMBERS



## NORTH TEXAS



The WEN North Texas Chapter continues to provide its members with virtual opportunities to network, support women-focused community groups, and enrich their industry knowledge. Recently, the chapter fundraised for the Genesis Women's Shelter, a Dallas-based nonprofit that provides shelter and other forms of support to women who have experienced domestic violence.

This initiative had a strong response, with chapter members stepping up to help other women in need. The chapter also hosted virtual presentations on the role of women in ESG and new industry technologies and provided weekly emails to its membership that highlight its executive and Board members. One such executive member, Susan K. Medina, President of SKM Communication Strategies, LLC, provides insight into communicating in the time of COVID-19, in the following article.

### Communicating in the Age of COVID-19

By Susan K. Medina

President, SKM Communication Strategies, LLC, and WEN-North Texas Member

All companies – from large corporations to small businesses – invest time in creating and delivering communications that help them accomplish business goals and maintain their brand equity. Today, developing sincere and authentic messaging is compounded by the COVID-19 pandemic and resulting market impacts.

It's a new twist on a communications issue we've seen before. Shortly after 9-11, I decided to leave my position as head of governmental affairs and public relations for the North American Development (NAFTA) Bank and start my strategic communication consulting business. (Yes, what a time to make *that* decision!) After establishing SKM, the question my clients most often had for me then was, as it is now: When is it okay to start communicating again?

#### Communicating Non-COVID-Related News: Timely, Critical or Relevant

It is of utmost importance to be mindful of the sensitivities of the many who are adversely impacted by this horrible virus. SKM has placed news releases on hold for several clients and advised leadership to postpone previously scheduled events. But that is not the case for all clients. When an SKM client in the oil terminal space completed an oil storage tank project, the news was significant due to the current abundance of oil production

with limited storage capacity in the U.S. As such, their announcement was timely, critical to the market and appropriate to be shared.

How does *your* company know what news is considered timely, critical, or appropriate? Ask these key questions when gathered on your next Zoom call as you debate communication outreach:

- Is this *that* important? Does this *really* matter right now?
- What will the perception of this message be?
- What does this really say about us?
- Could there be unintended consequences from communicating too soon?
- Is this self-serving?

Be honest as you and your team talk through these questions. How your company manages through our current crisis could be what folks remember for a long time to come.

#### Prepare Your Team for What Could Be Ahead

If your company has not prepared media holding statements or employee communications in the event an employee or someone tied to your business contracts COVID-19, now is the time to do so. Consider what other aspects of your business could

be impacted and prepare responsive communications, just in case. Employee policies typically fall under the Human Resources function for many companies; however, a communications professional can be of great value to HR when it comes to setting the right tone for employee messaging and company perception.

#### When an Internal, Confidential Email Makes the News

Perhaps most importantly, never put anything in an email, letter, or text, that you would not mind seeing on a billboard or in 21<sup>st</sup> century terms – on social media. As we've seen over the past several months with companies in and out of our industry, there could be disgruntled employees or stakeholders worried about the COVID-19 crisis who feel no obligation to keep internal communications private. Be mindful before you hit the send button on that email and remember to be as gracious, thoughtful and courteous as possible when communicating.

**PERMIAN BASIN**

**WEN Permian In the Know – Summer 2020**

Permian Basin recently hosted Lori Blong, City Council Member, who provided a powerful message of the female perspective, not only in the energy industry, but all walks of life. She reminded attendees that women can share their diverse insights and narrative through different platforms. This can only help to continue pushing for advancement.

During Heart Month, the chapter sponsored its “Save a Heart” Happy Hour to benefit the American Heart Association. The American Heart Association’s Go Red For Women campaign strives to keep women’s heart health at the forefront of research and advocacy. The Permian Chapter was able to raise \$250 to continue this fight.

Then the Coronavirus struck; while it kept West Texans apart, it did not slow the chapter down! The chapter found creative ways to keep its members involved. From panel discussions, to the speaker series, WEN Permian Basin has adapted to the new norm: virtual meetings!

The chapter’s first panel with Rita Bures, Libby Einhorn and Pam Feist received very positive feedback about the panelists’ uplifting yet informative messages. Nancy Guisinger’s Resume Workshop gained great interest and was helpful to all those members looking to update their profiles & resumes. The Market Update with Suzie Boyd was extremely relevant and provided a simplified explanation to the market conditions over the second quarter of this year. Tara Seegers shared strategies with chapter members for managing personal finances in both good times and in the unknowns, giving practical tips for near term implementation and long-term consideration.

Although 2020 has been shaped a bit differently, engaged members are what make the Permian Chapter what it is!



WEN Board Members with Council Member, Lori Blong.



WOMEN'S ENERGY NETWORK PRESENTS

**DIGGING INTO OIL'S UPS AND DOWNS** VIRTUAL PANEL

THURSDAY JUNE 4, 2020  
11:30 - 12:30 PM

**PANELISTS**



**Rita Bures**  
Landman



**Libby Einhorn**  
Production Engineer



**Pam Feist**  
Vice President  
Lakewood Operating

**VIRTUAL RESUME & NETWORKING Workshop**

Join Nancy Guisinger of The Guisinger Group for tips on resume writing and online networking!

JUNE 24, 2020	REGISTRATION REQUIRED FOR CALL-IN DETAILS	5PM TO 6PM
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VIRTUAL SPEAKER SERIES

**Market Update**  
Oil, Gas, & NGL



**Suzie Boyd**  
President  
Caballo Loco Midstream

THURSDAY JULY 16, 2020 | 11:30 - 12:30

CHECK OUT THE WEBSITE FOR REGISTRATION DETAILS!

VIRTUAL SPEAKER SERIES 

**PERSONAL FINANCE**  
Planning in a Time of Unknowns

HOSTED BY

**Tara Seegers**  
First Vice President  
Financial Advisor  
RBC Wealth Management



**SUSQUEHANNA VALLEY**

Engineer Liz Glowark set a goal to travel to all seven continents before her 30th birthday and completed that goal with a trip to Antarctica in December 2019. On August 17, 2020, she delighted WEN members from Susquehanna Valley and several other chapters with a virtual Antarctic tour, resplendent with beautiful photos of icebergs, penguins, sea lions and even some killer whales. Those attending enjoyed the “view” and heard about her personal experiences, sprinkled with facts about penguins, history, research, and more.



**CHICAGO**

Take WEN out to the ball game! In June, WEN Chicago hosted an interactive virtual experience to satisfy members’ game cravings, support their favorite baseball team, and give back to the community. During the event, members were joined by Kelly Zachary to guide them through a Cubs-themed cocktail and Eric Ezerski for a White Sox-themed cooking demonstration. Everyone had a great time making the pineapple cocktail and the delicious homemade queso.

All proceeds of the event totaling \$1,000+, which included participant donations and a WEN Chicago match, were donated to the Lakeview Pantry. This is one of Chicago’s largest and longest-operating food pantries. Their mission is to eliminate hunger and poverty in the communities by providing food to fill the basic need of hungry people, empowering clients to achieve independence through social service programming, and raising awareness of hunger and poverty. If you would like to learn more about this food pantry and all the work they are doing to help during Covid-19 please visit <https://www.lakeviewpantry.org/>.

Thank you so much to everyone who has joined the chapter’s virtual events so far. WEN Chicago looks forward to continuing to connect with everyone in the future.

**DON'T SEE YOUR CHAPTER EVENT FEATURED?**

Please use the [Empower submission form](#) to submit your summary and photos to be featured in the next issue of Empower magazine, which is produced quarterly (December, March, June, September). The deadline for content is the third Wednesday of the month prior to publication.





## GREATER PITTSBURGH

### Virtual 6<sup>th</sup> Annual Boots & Ballgowns Gala

Each year WEN Greater Pittsburgh hosts a “Boots & Ballgowns Gala” to recognize several leading women in the energy industry and a company that shows unwavering support for women in energy, all while supporting a much-deserving local charity. The annual gala is one of the chapter’s most anticipated and well-attended events of the year.

Due to the ongoing pandemic and restrictions on large gatherings, the 6<sup>th</sup> Annual Boots & Ballgowns Gala was held “virtually” this year. Despite the new format, the event was still a huge success and offered members a one-of-a-kind experience that allowed them to kick the dust off their cowgirl boots, honor awardees and support a great local cause!

This year’s gala, which was held on August 14<sup>th</sup>, raised more than \$5,600 to support [Variety – The Children’s Charity](#), a Pittsburgh-based nonpro it that provides adaptive equipment to children with disabilities.

The following award recipients were also recognized for their commitment to WEN and for promoting their fellow women in the energy industry:

**Trailblazer Award** – Jana L. Grauberger, Liskow & Lewis

**Pioneer Award** – Tiffany A. Culp, Three Rivers Royalty, LLC

**Presidents’ Award** – Brittany A. Fox, Babst Calland

**Woman of the Year** – Meronaca M. Davis, Black Star Title

**Best Supporting Company** – Brex Enterprises

Congratulations to all of the award recipients and thank you to everyone who made the virtual 6<sup>th</sup> Annual Boots & Ballgowns Gala a memorable event. WEN Greater Pittsburgh hopes to celebrate with everyone in-person again next year!

### WEN Members, Exercise your Right to Vote

The slate of candidates for the 2021 National Board of Directors will soon be announced! Each voting member of WEN may cast one vote for the available Board positions as well as updates to the national bylaws (see related story on page 11). Results to be announced at the virtual National Business Meeting on October 16.

To vote, just log in to your WEN member profile via the WEN website, beginning September 16.

# DIVERSITY, EQUITY AND INCLUSION

## More than a Movement

The WEN Task Force on Racial Equality in the Workplace, which formed in June, is an engaged group of WEN members championing actions to address disparity in the treatment of and opportunities for women of color in the energy industry and in WEN itself. The focus includes developing opportunities for open, honest dialogue within the WEN community to build a deeper understanding of issues around social justice and equity.

Chaired by Dione Carter of TechnipFMC (Houston Chapter) and Lakshmi Srinivasan of Lockheed Martin (Boston Chapter), the task force set about defining action steps WEN can take to include more women of color in WEN membership and leadership positions. One of the first initiatives was evaluating WEN's governance structure, bylaws, policies and data points. The resulting

recommendations included modifications to the national bylaws, including the purpose statement; board and advisory council composition requirements; and the addition of a National Diversity, Equity and Inclusion Director as a new voting position on the National Board. These recommendations were approved by the National Board and will be put forward for a member vote in September.

In addition, the task force recommended, and the National Board of Directors adopted, the following statement on diversity, equity and inclusion. This statement will be placed on the WEN website, along with other resources and materials to promote DEI in our organization and the energy industry.

ONE WEN FOR ALL

### *Dedicated to an Equitable and Inclusive Workplace in the Energy Industry*

*Diversity, Equity and Inclusion are core values at Women's Energy Network. WEN believes that organizations like ours can be a powerful vehicle to drive transformative change across the energy industry. WEN is committed and engaged to foster change through our partnerships, programming, initiatives and setting DEI goals that are concrete and measurable.*

*WEN strives to influence the creation of workplaces that reflect the communities that we serve, where everyone feels empowered to bring their full authentic selves to work. WEN acknowledges disparity in the treatment and opportunities for all women, and particularly women of color, in the energy industry. There is a lot of work to be done, but with the help of our members, sponsors, volunteers, advocates and employees we can achieve equality for all.*



**If you have questions or would like to get involved, please email [DEI@womensenergynetwork.org](mailto:DEI@womensenergynetwork.org).**



# POWER *Omni*

APRIL 25-27

**WEN 2021**  
NATIONAL CONFERENCE

Omni – Fort Worth, Texas

# WEN 2021

## NATIONAL CONFERENCE



Planning is in full swing for the 2021 WEN National Conference, which will carry the theme “Power On” to reflect the resilient spirit of WEN members and the many facets of the energy industry.

The conference is planned for April 25-27 at the Omni Fort Worth, located in the heart of downtown Fort Worth, Texas. Committees are busy planning a conference that is not to be missed, featuring a blend of professional development, experiential learning, social responsibility, networking, and fun. Protocols will be in place throughout the event to protect the health and safety of attendees.

The 2021 agenda focuses on substantive programming and provides the opportunity for professional development credit hours for several professions. WEN promises intriguing keynote speakers as well as educational tracks devoted to Legal, Regulatory and Finance topics, Leadership (such as human resources; personal development; and diversity, equity and inclusion) and Technical topics (such as engineering, geology, land, health and safety, environmental, technology, and artificial intelligence). Plans are also underway for an executive member lunch as well as optional technical site tours before or after the conference, to make the most of attendees’ time.

It will not be all work though, as the committees are planning safe and fun ways to promote networking, wellness, mentorship and career development, as well as inject opportunities to give back to the community and support scholarship programs through the WEN Foundation.

Registration and sponsorship outreach will begin later this fall. In the meantime, stay up to date with the latest conference information and news by bookmarking the National Conference website. If your company is interested in opportunities for conference sponsorship, please email the [National Conference team](#) for follow up.

*At this time, the conference planners are anticipating a live event in Fort Worth. However, we are keeping a close eye on COVID-19 and will provide communication of any changes.*

# WEN SPEAKERS DATABASE

**Share your  
Expertise with  
WEN Members  
through the  
WEN Speakers  
Database**

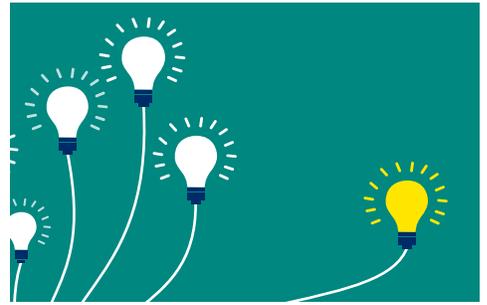
The Women's Energy Network is seeking great speakers and panelists to share your guidance and expertise on a wide variety of subjects at one of our hundreds of chapter events. Let us know you are willing to be considered for a future speaking opportunity and your potential topics/areas of expertise by self-nominating for the Speakers Database. Participation in the database is open to WEN members and non-members, and your interest will be shared with all the WEN chapters you select.

Speakers must self-nominate to be included. Examples of the topical areas frequently requested for chapter events include:

- Leadership
- Commercial Litigation and Disputes
- Legal
- Finance
- Energy
- Environmental
- Insurance
- Business Development
- Team Building
- Career Management
- Executive Coaching

If you are interested in being considered, please click the Join Database button to complete our Speaker Submission Form.

Join [the Speakers Database](#)



## THOUGHT LEADERSHIP

WEN is honored to count among our members many of the energy companies that shape the world, not only through their actions and activities, but also through their ability to drive thought leadership at the highest level. WEN is offering the opportunity for sponsor companies to submit thought leadership pieces to benefit WEN members. These submissions will be visible on the WEN website.

[CLICK HERE TO  
VIEW THE PAGE](#)

# WEN FOUNDATION



## WEN Foundation’s Summer Celebration

Thank you to everyone who donated and joined the WEN Foundation for its Summer Celebration! Participants from across all chapters participated in the scavenger hunt and virtual happy hour event. Attendees had a great time networking and sharing their summer travel tips, especially lessons learned traveling during COVID. Keep an eye out for more fun WEN Foundation events, which are coming soon.

Funds raised are used to support scholarship programs and ensure the foundation’s continued operation as the charitable arm of WEN.

## Support the WEN Foundation through Amazon Smile

The WEN Foundation is now on [AmazonSmile](https://smile.amazon.com/ch/81-4312920), a charitable giving website operated by Amazon with the same products, prices, and shopping features as Amazon.com. It takes less than 30 seconds to add the foundation as your charity of choice. For each dollar you spend, Amazon will donate to the WEN Foundation (without increasing your purchase cost). Amazon Smile is now available through the app as well.

The WEN Foundation’s custom charity link is: <https://smile.amazon.com/ch/81-4312920>

## About the WEN Foundation

The Foundation for the Women’s Energy Network (FWEN) seeks to enhance and expand the philanthropic and educational endeavors of the Women’s Energy Network. WEN has a long history of promoting and engaging in educational, charitable and STEM programming to enrich the lives of our members and the communities in which we operate.

**WEN FOUNDATION**  
**HURRICANE LAURA**  
**DISASTER RELIEF**  
**FUND**

*DONATE NOW!*

Donations Benefiting:

SECOND HARVEST  

FEEDING SOUTH LOUISIANA

JL OF LAFAYETTE  

**DIAPER BANK**

**American Red Cross**

**Women's Energy Network**  
**FOUNDATION**

**WEN Foundation Disaster Relief Fund**

The areas affected by Hurricane Laura are home to more than 1,000 WEN members, friends, families, sponsors and partners. In light of the significant and lasting impacts of the hurricane, the WEN Foundation, in partnership with the WEN South Louisiana Chapter, established the WEN Disaster Relief Fund in support of Second Harvest Food Bank, JL of Lafayette Diaper Bank, and the American Red Cross.

Contributions are tax-deductible and will be used to help the thousands of people who have been displaced by the storms.

[Donate now](#) - Contributions of any amount would be helpful, and the Foundation will match contributions up to \$5,000.



# BY THE NUMBERS



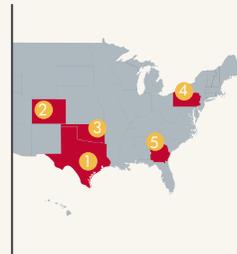
TOTAL  
MEMBERSHIP  
5,980

713 NEW MEMBERS  
SINCE JANUARY 1, 2020

20  
CHAPTERS

## LARGEST CHAPTERS

1. Houston
2. Greater Oklahoma
3. Colorado
4. Greater Pittsburgh
5. Greater Atlanta



207 TOTAL CHAPTER EVENTS  
HELD SO FAR IN 2020



1 BIG THANK YOU TO ALL OUR MEMBERS!

Results through August 27, 2020.

WEN NATIONAL  
BOARD OF DIRECTORS



Jana Grauberger  
President  
Liskow & Lewis



Tara Meek  
President Elect  
Williams



Anna Tallent  
Treasurer  
Ernst & Young



Andrea Tettleton  
Secretary  
Seabaugh, Joffrion, Sepulvado, Victory



Mary Frances Edmonds  
Chapter Relations Director  
Williams



Sydney Barcus  
National Conference Director  
Barcus Consulting



Tara Kirkman  
Marketing & Communications Director  
GAI Consultants, Inc



Kristi Obafunwa  
Membership Director  
Kean Miller LLP



Kara Byrne  
Programs Director  
Baker Hughes



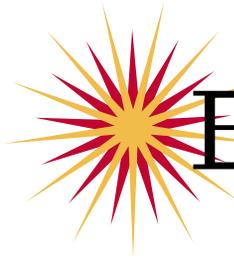
Katie Wilson  
Sponsorship Director



Erin Magee  
Past President  
Jackson Kelly PLLC

THANK YOU  
WEN NATIONAL  
SPONSORS





Women's  
Energy  
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